

R 8-20-2 Employees with Probationary Contracts

The Superintendent at a meeting of the Board on or before *March 15* of each year shall provide in writing to the Board a list of all probationary employees that he recommends to be rehired for the next ensuing school year. Any probationary employee who is not rehired by the Board at the meeting shall be notified in writing, by certified mail, return receipt requested, to such persons last known address within ten days following said Board meeting, of their not having been rehired or not having been recommended for rehiring.

Any probationary employee receiving such notice, may, within 10 days after receiving the written notice, request a statement of the reasons for not having been rehired. Such statement of the reasons shall be delivered to the teacher or employee within ten days of the receipt of the request. Within ten days of the receipt of the statement of reasons, the teacher or employee may make written demand upon the superintendent for a hearing. The hearing shall be held at the next regular board meeting or a special meeting called within 30 days of the request for the hearing. Reasons for not rehiring must be shown at the hearing.

The contract may also be terminated by mutual consent of both parties at any time. The board may exert its powers to suspend or dismiss an employee pursuant to the law.
(WVC §18A-2-1, §18A-2-7 and §18A-2-8a)