

<p>PRESTON COUNTY BOARD OF EDUCATION</p> <p>FILE: 7 – PROFESSIONAL AND SERVICE PERSONNEL DEVELOPMENT</p> <p>File: 7-18 Endnotes</p>	<p>Last Reviewed: 6-28-10</p> <p>Next Review: 7-01-12</p>
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ENDNOTES

File: 7 Professional and Service Personnel Development

U.S. Constitution:

Fourteenth Amendment: Guarantees equal protection of all citizens under the existing laws and guarantees due process regarding all legal proceedings.

West Virginia Codes:

- § 6C-2-1 thru 7----- Public employees grievance procedure.
- § 16-3D-3----- Compulsory testing for tuberculosis of school children and school employees, x-rays required for reactors, etc.
- § 18-2E-6----- Falsifying reports.
- § 18-3-4----- Proceedings to enforce school laws
- § 18-5-45----- School calendar.
- § 18-20-2(d)----- Annual training for aides who deal with violent students.
- § 18A-2-8----- Suspension and dismissal of school employees.
- § 18A-2-8a----- Notice to probationary personnel of rehiring.
- § 18A-2-12----- Performance evaluations of school personnel; professional personnel evaluation process.
- § 18A-3-3----- Renewal of certificates; permanent certification.
- § 18A-3-2b----- Beginning teacher internship.
- § 18A-3-2c----- Training through the principal’s academy.
- § 18A-3-2d----- Beginning principal’s internship.
- § 18A-3-8----- County professional staff development councils.
- § 18A-3-9----- County service personnel staff development councils.
- § 18A-3A-6----- Attendance of professional development programs outside the employment term.
- § 18A-4-2b----- National Board for professional teaching certificates.
- § 18A-5-4----- Educational Meetings.

Relevant Court Cases:

Brown v. Wood County BOE, 400 S.E.2d 213 (1990) – A local board of education may utilize indicators of performance with respect to a given standard other than indicators expressly delineated in local policy if the board promptly notifies the teacher of the use of any such "employee-specific" indicator and provides the teacher with an opportunity to improve before taking any employment action.

State Board Policies:

SBP 2320	A Process for Improving Education Performance Based Accreditation System
SBP 2340	SBP 2340, West Virginia Measures of Academic Progress
SBP 2510	Assuring the Quality of Education: Regulations for Education Programs
SBP 5310	Performance Evaluation of School Personnel
SBP 5500	County Professional Staff Development Councils
SBP 5500.03	Skills for Principals
SBP 5900	Beginning Educator Internship Program

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