

R 1-14-3 Board-Superintendent Relationship

The Superintendent is the professional who becomes the bridge between the Board and the staffs of the schools, the public, students, and other constituents. S/he must translate into action the people's desires and needs for public education as mandated by law and expressed by the school board. The Superintendency is a complex and sensitive leadership position that requires the confidence of the Board and the respect of subordinates.

The close working relationship and loyalty which the Superintendent owes the Board clearly sets him/her apart from the teachers, and to a degree, from other members of the administrative team. Although the working relationship between the Superintendent and the Board must be close and sometimes confidential, it is critically important for the cause of their common goals that both parties respect their proper roles and retain their identity on the management team.