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Re-posted

PRESTON COUNTY SCHOOLS  
731 Preston Drive, Kingwood, West Virginia 26537  
NOTICE OF VACANCY  
2010-2011

Re-posted due to insufficient applicants

Posting Date:	May 25 , 2010	Closing Date:	June 2, 2010
Title:	3 Cross Country Coaches	Employment Term:	2010-2011 Season
Salary:	\$650.00 ea.	School:	1 each per Middle School
Budget Source:	County Funds		BRUCETON, TAEP, RES

Certification: Teaching Certificate or Coaches Authorization.

Application Process: Submit a bid sheet and a letter of interest to Personnel Office, Preston County Schools

**Requirements:**

**Must have a teaching certificate or a coach authorization. In order to qualify for the coach authorization, you must have a high school or college diploma, have taken the requisite training for coaches, required by WVSSAC Sports First Aid and Coaching Principles, make application for the authorization through the Personnel Office. Those who have had the coach license must renew each year. No further training is required.**

Responsibilities: In addition to established laws, rules, policies and regulations the following responsibilities are established:

1. Communicating with parents and the educational community (Professional and interpersonal relations).
2. Implementing fundamental sports skills and sports management systems. (Coaching and related areas.)

Performance Criteria: Performance criteria in this section are the state adopted responsibilities for coaches to help provide guidance to the coach in understanding job expectations.

1. Professional and interpersonal relations: Communicates with educational personnel, parents, students and others.
  - a. cooperates with building principal.
  - b. cooperates with athletic director.
  - c. develops rapport with coaching staff within the school.
  - d. organizes coaching staff.
  - e. develops positive relationship with participants, student body, faculty, parents and community, game officials, news media and opponents.
  - f. employs appropriate conduct during games and practices.
  - g. attends league, conference and WVSSAC meetings.
  - h. participates in activities that foster professional growth and development.
  - i. motivate staff and players toward desired goals.
  - j. commands respect by example in appearance, manners, behavior and language.
2. Coaching and Related Areas: Organizes strategies for teaching sports skills and sports management systems.
  - a. develops high caliber and quality instruction.
  - b. teaches fundamental skills.
  - c. handles athletic injuries.
  - d. cares for equipment.
  - e. supervises participants and disciplines team appropriately.
  - f. designs quality organization of practice sessions.
  - g. designs pre-season planning.
  - h. supervises managers and other support personnel.
  - i. manages budget.
  - j. follows purchasing procedures.
  - k. initiates game organization skills.
  - l. follows league, conference and WVSSAC policies.
  - m. devotes time and energy to coaching duties.
  - n. follows end of season procedures.

Responsible to: Principal and/or Athletic Director of school assigned

Equal Employment Opportunity: As required by Federal law and regulations, the Preston County Board of Education and the County Office do not discriminate on the basis of sex, religion, race color, disability, age or national origin in employment or in its educational programs and activities. Inquiries may be referred to the Title IX Coordinator, Preston County Schools, 731 Preston Drive, Kingwood, WV 26537 (304) 329-0580 or to the United States Department of Education, Director of the Office for Civil Rights.